

VESTISCHE ARBEIT

jobcenter
Kreis Recklinghausen

A blurred photograph of a modern office hallway. In the foreground, a person in a dark blue shirt is walking towards the camera, their face out of focus. In the background, two other people are walking away from the camera. The hallway has glass partitions and a bright, clean atmosphere.

Strategies for the reduction of youth and long-term unemployment

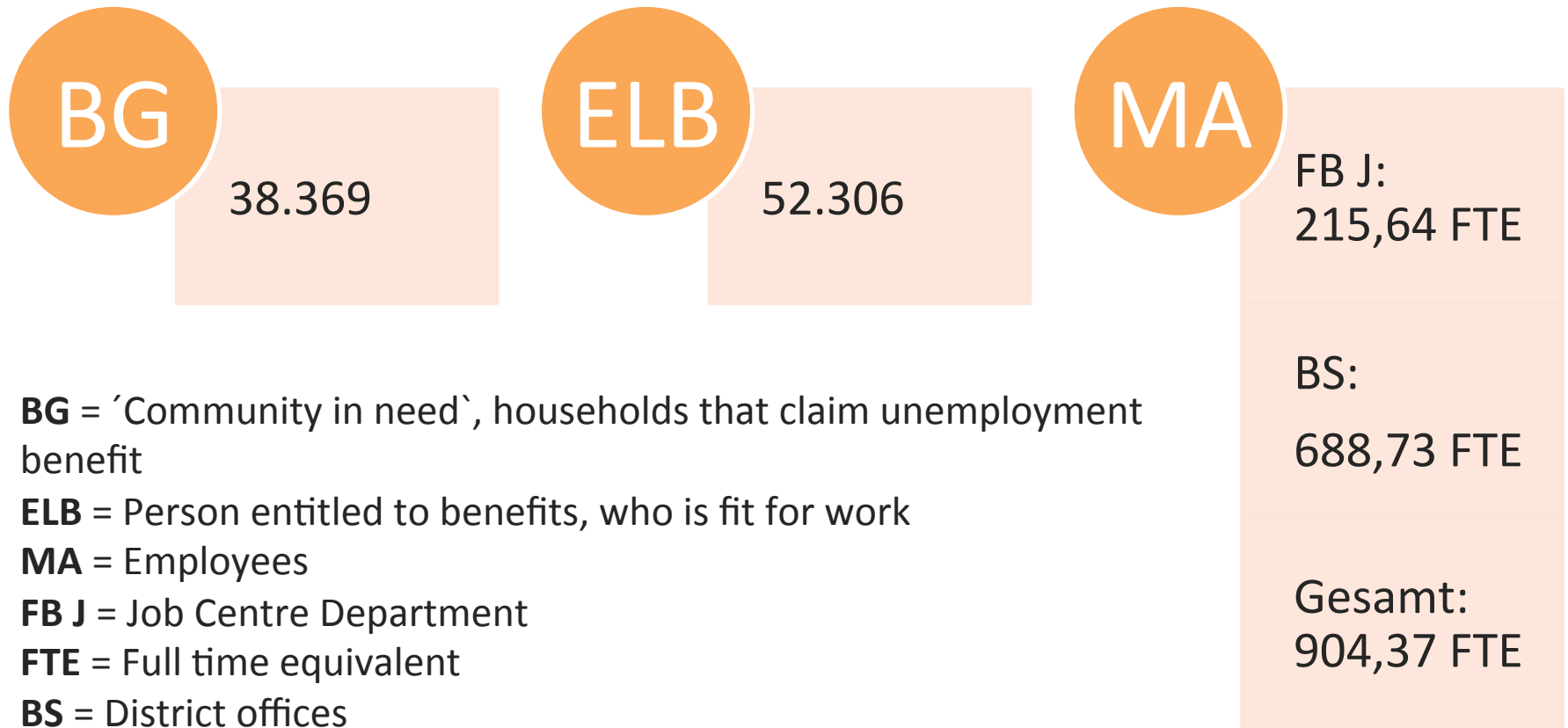
Expert conference organised by the project
‘Job Developer` on the 6th of June 2018

Claim:
**The foundation for long-term
unemployment often is being laid in
teenage years
- or is being prevented.**

A blurred photograph of a modern office hallway. Several people are walking away from the camera, creating a sense of motion. The hallway has glass partitions and bright lighting.

JOB CENTRE DISTRICT OF RECKLINGHAUSEN

The Job Centre in the District of Recklinghausen

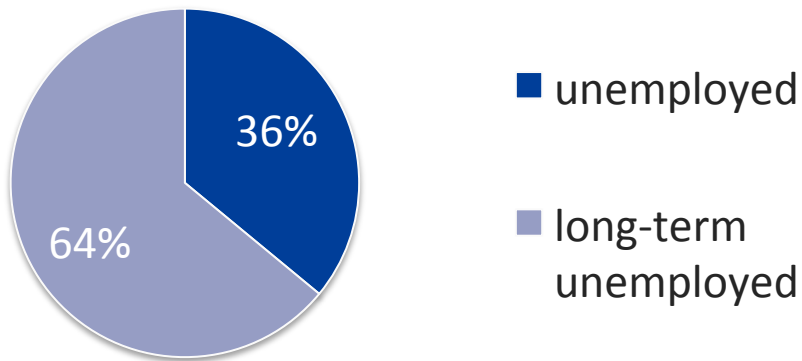


A blurred photograph of a modern office hallway. Several people are walking away from the camera, their figures out of focus. The hallway has glass partitions and bright lighting.

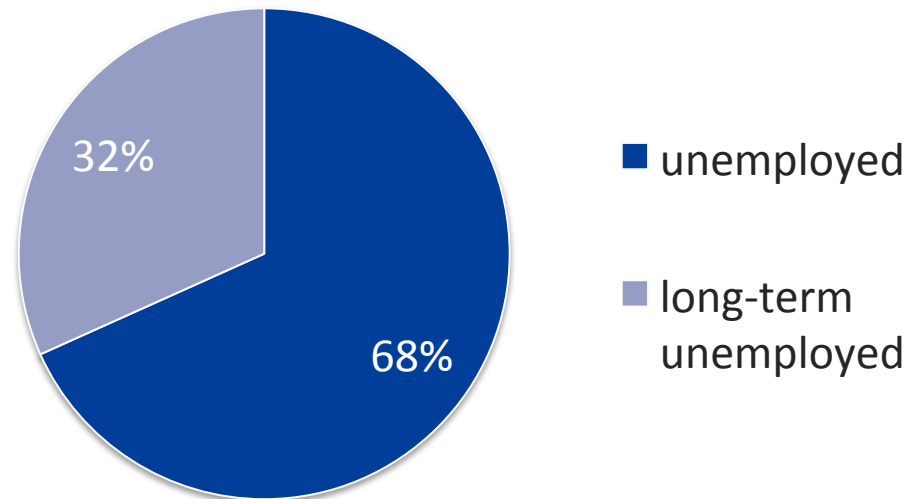
FACTS AND FIGURES YOUTH AND LONG-TERM UNEMPLOYMENT

Recipients of benefits from the Job Centre

In total

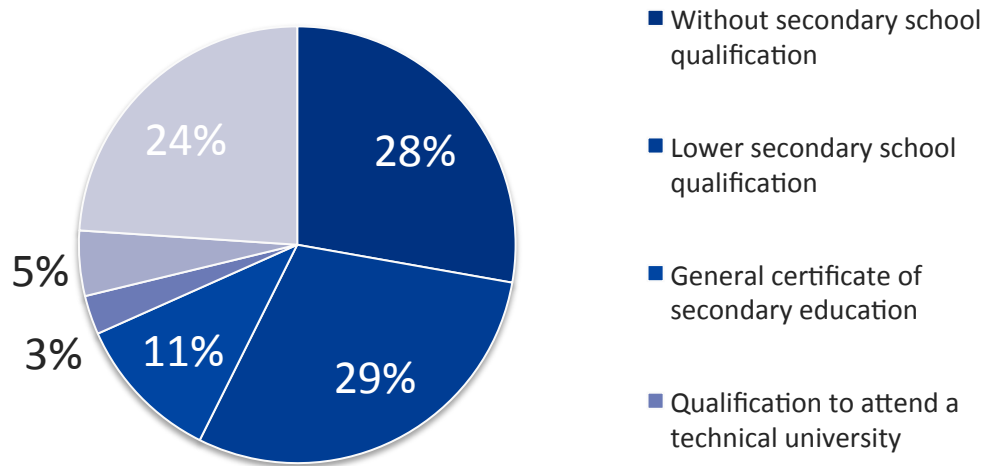


Young people between 15 and 25

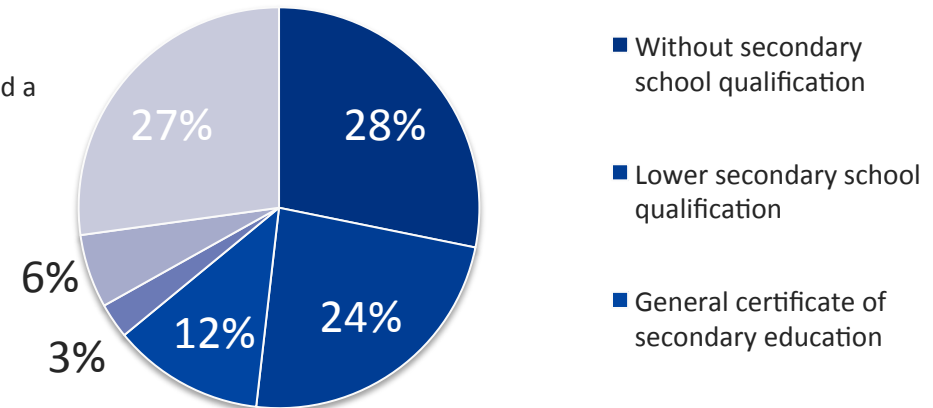


Recipients of benefits from the Job Centre

School education

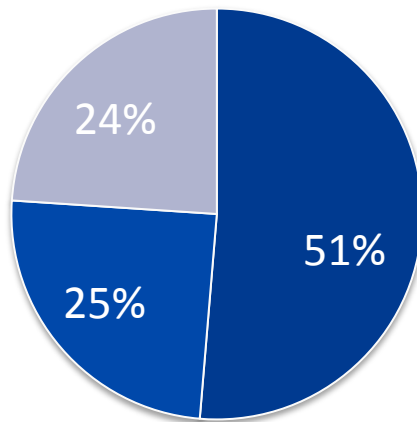


School education amongst the unemployed young people



Recipients of benefits from the Job Centre

Vocational training

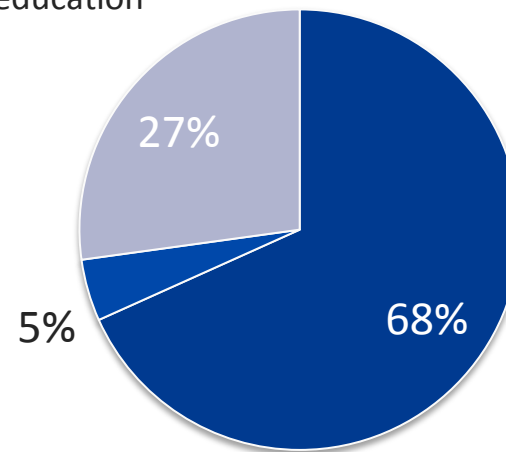


■ Without a completed vocational education

■ Completed vocational training

■ Vocational education not stated

Vocational training amongst the unemployed young people



■ Without a completed vocational education

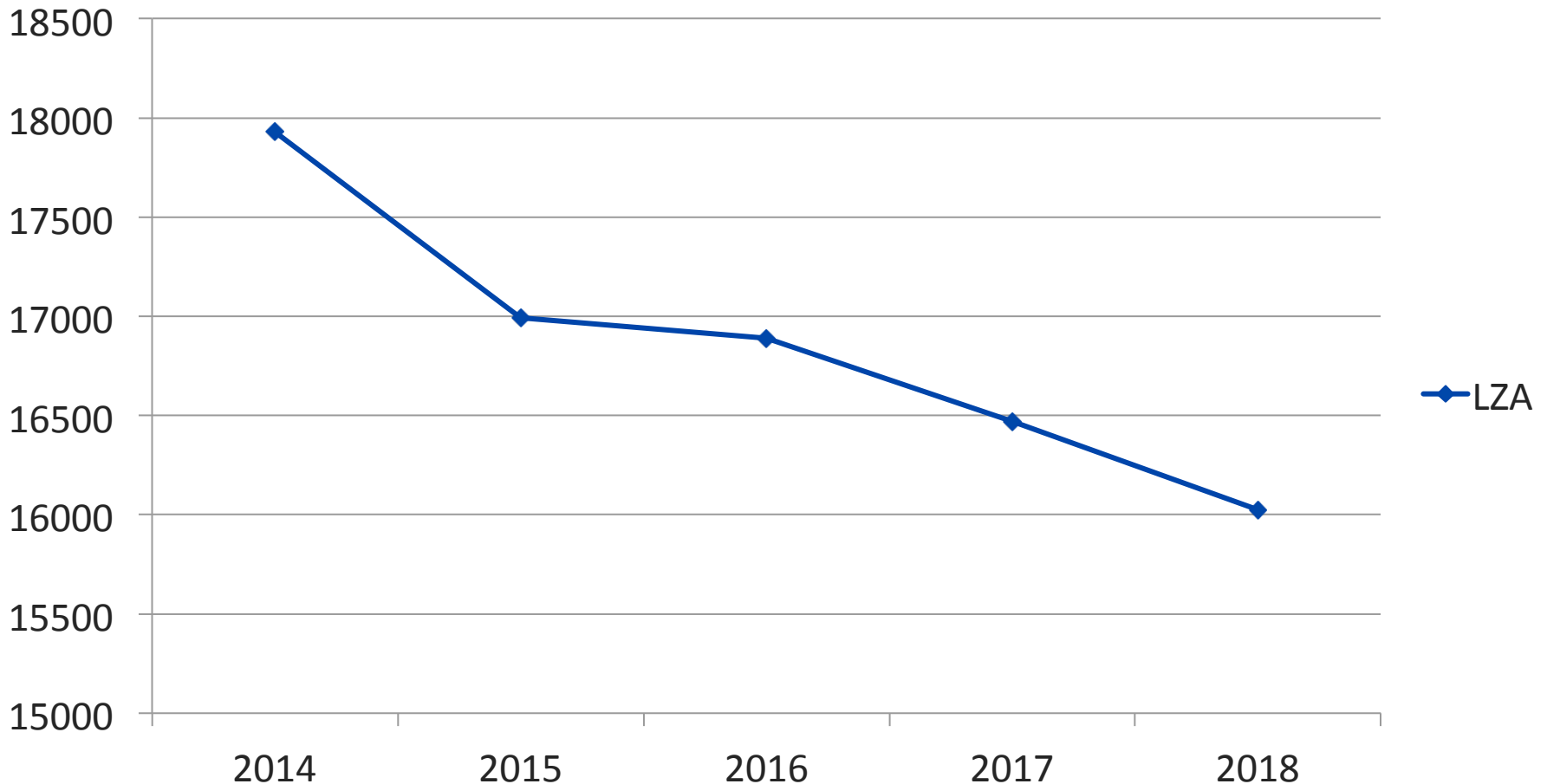
■ Completed vocational training

■ Vocational education not stated

A blurred photograph of a modern office hallway. Several people are walking away from the camera, their figures out of focus. The hallway has glass partitions and bright lighting.

LONG-TERM UNEMPLOYMENT

The development of long-term unemployment in the District of Recklinghausen



‘Vestische Appeal’

Demand by the churches in the district and the German Confederation of Trade Unions

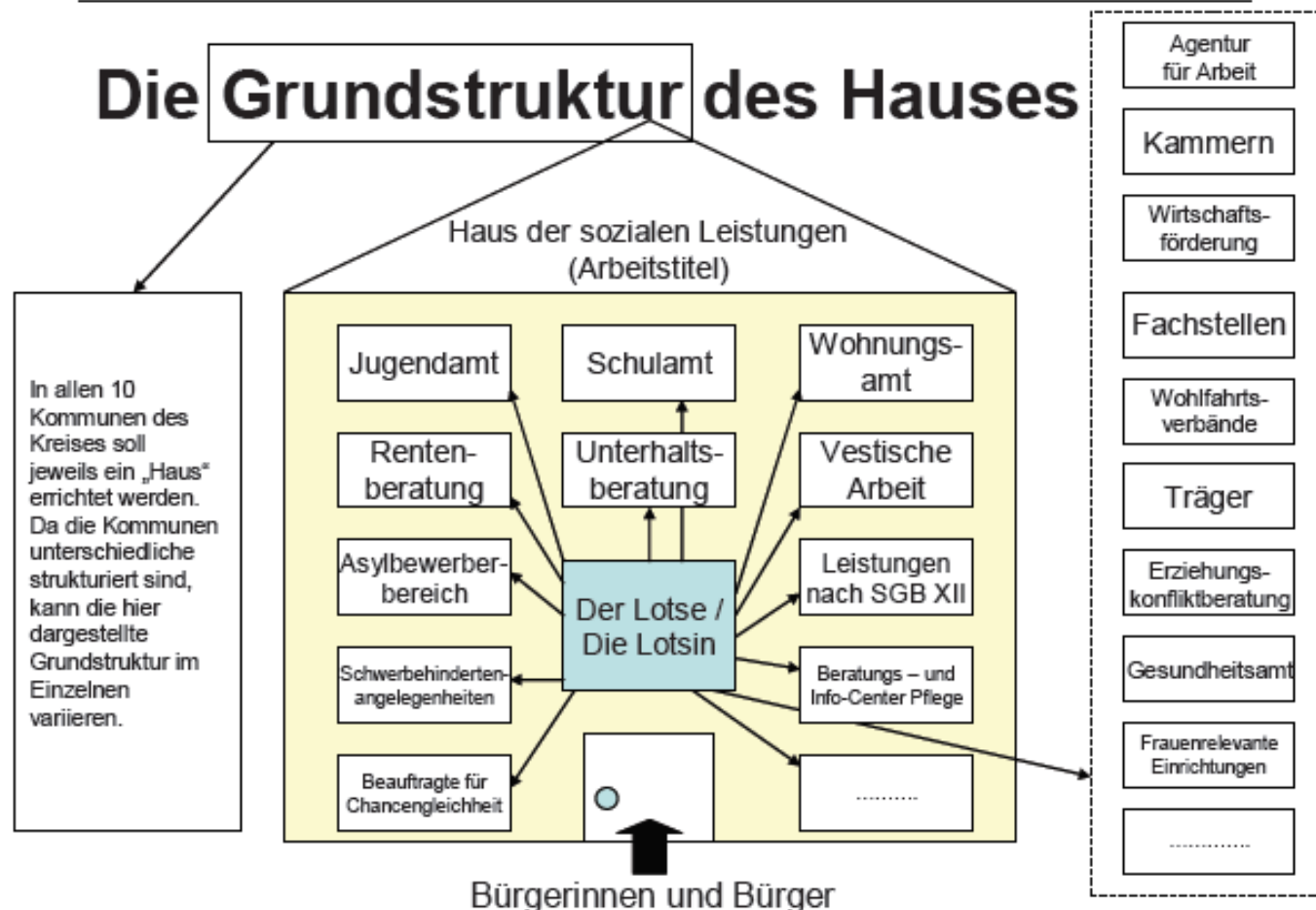
Establishment of an indefinite so-called ‘second labour market’

Meaningful employment/occupation

Payment of the local minimum wage

‘House of social services’

Die Kerninnovation der Option: Das „Haus der Sozialen Leistungen“



A blurred photograph of a modern office hallway. Several people are walking away from the camera, creating a sense of motion. The hallway has glass partitions and bright lighting.

STRATEGIES OF THE JOB CENTRE IN THE DISTRICT OF RECKLINGHAUSEN

Current approaches for decreasing long-term unemployment in the District of Recklinghausen



Planned regulation instruments within a socially just employment market

„For this we are creating among other things a new unbureaucratic regulation instrument according to the social security statute book (SGB II) ‘Participation in the labour market for all’. We envisage a participation of up to 150.000 people.“

„The financing is being provided through the entitled integration subsidies, which we will therefore increase about four billion € between 2018 and 2021.“

„Furthermore we facilitate the ‘passive-active-transfer’ within the federal states. For this the state additionally provides the saved ‘passive benefits’ for financing the actions.“

First indications for shaping the new regulation instrument

People that are unemployed for two or more years receive 75 % wage subsidy and coaching. After two years the aid is reduced to 50 % for two further years.

People that receive benefits from the Job Centre for six years or more, receive full wage subsidy and coaching. From the third year onwards the aid is annually reduced by 10 percentage points. The maximum support period is five years.

Requirements from the districts' Job Centre concerning the new regulation instrument

Aids and subsidies have to cover the primary and secondary labour market

Suspension of limitation through equal competition public interest, additionality

Flexible employment sectors on location

Long-term, degressive for employers

for the local government employers

Full social security obligations

Wages according to scale or which are locally customary

Compulsory and accompanying coaching

Flexible access with scope for decision-making

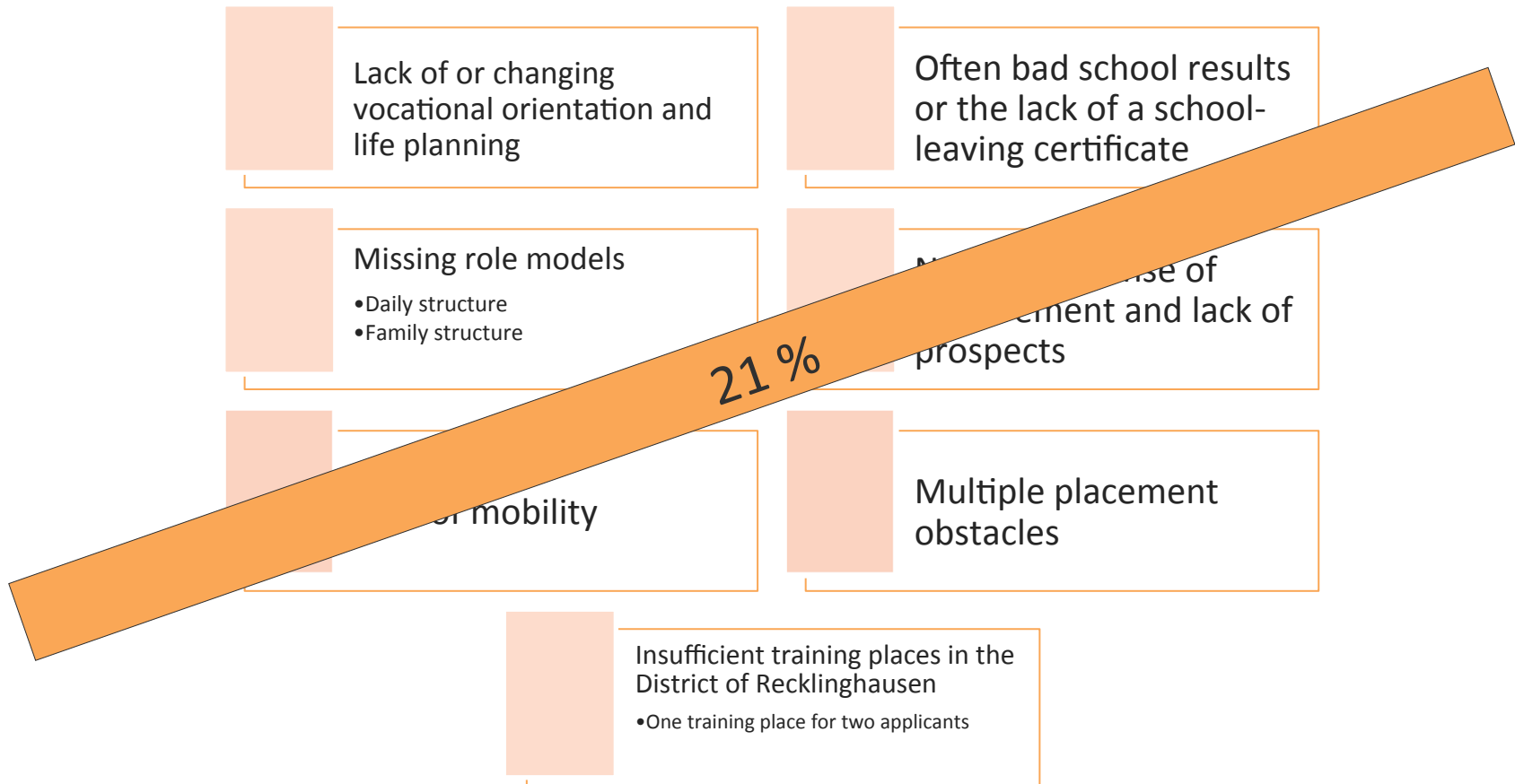
Combination with local services

How can meaningful employment be developed on location?

A blurred photograph of a modern office hallway. Several people are walking away from the camera, creating a sense of motion. The image is out of focus, with the background showing office partitions and bright lighting.

CHARACTERISTICS OF THE SECTOR FOR YOUNG PEOPLE UNDER 25

What characterises the sector for people under 25?



Legal particularities for young people under 25



Special regulation instruments that only count for this group of people

- § 16h SGB II Support of young people that are difficult to reach
- § 130 SGB III Assisted vocational training
- § 76 SGB III External vocational training

Statutory lower key supervision in contrast to the sector for people over 25

- 1:75 instead of 1:150 -> Difference between theory and practice

Stricter regulations/sanctions

Current approaches for decreasing the youth unemployment in the District of Recklinghausen

Approach of placement

‘Joblinge’

- Personal mentoring
- Company internship
- High placement rate

‘Crossover’

- Activation and integration into vocational training

Activation approach

‘OstVestCamp’

- Development of personal strengths
- Development of realistic aims in vocational choice and choice of training places

‘New opportunities on location U25’

- Individual support in coping with the challenges of their living situation

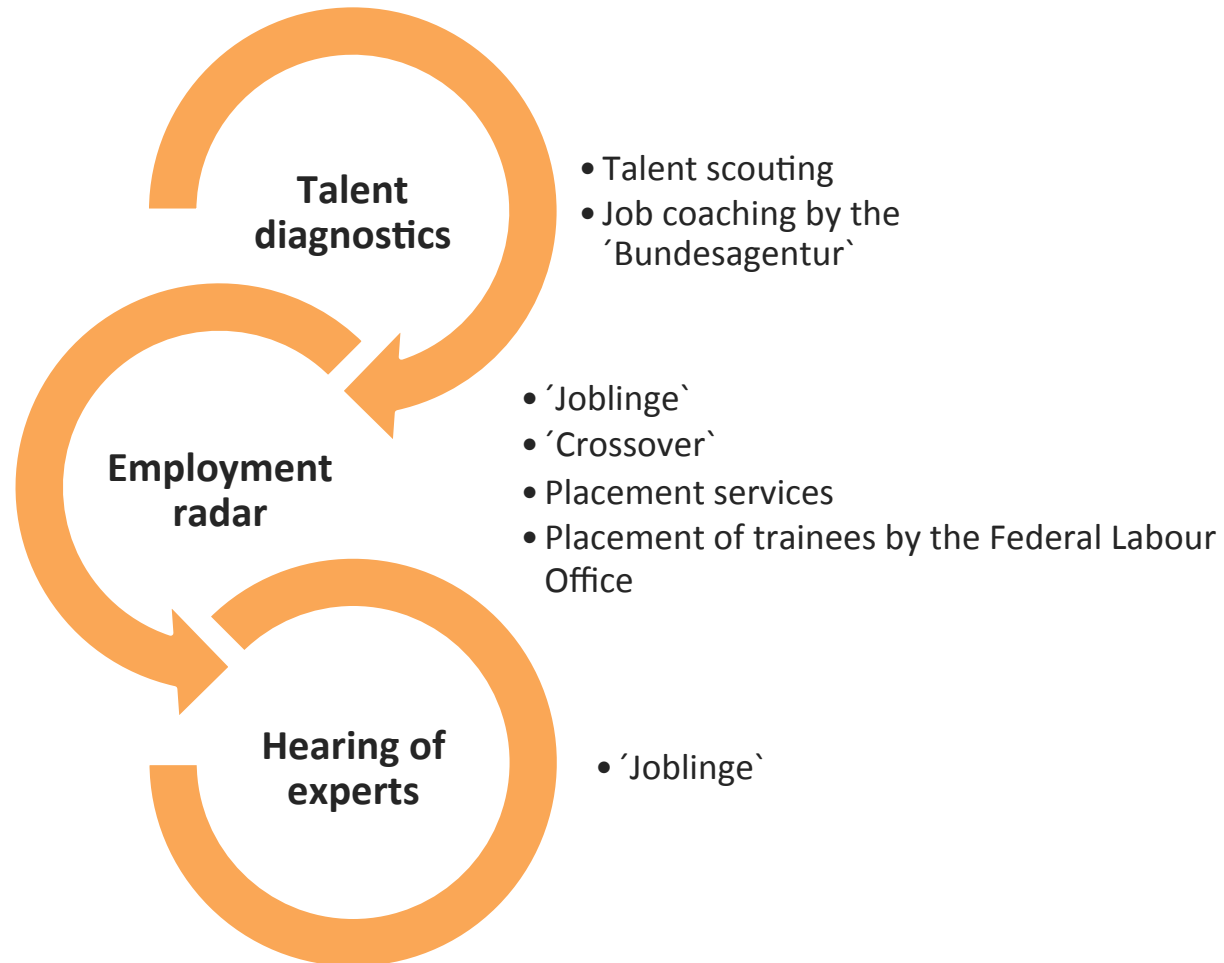
-> Number of district-wide actions : 10 plus 335 participant places

Approaches for decreasing the youth unemployment in the District of Recklinghausen

Talent scouting

- Cooperation with the 'Talentzentrum NRW'
- Promote and reinforce the personal strengths of each individual young person
- Young people between 15 and 17 are being supported by intensive coaching in order to develop long-term perspectives

Synopsis of the 'Job-Developer' strategies



What is necessary for doing a better job in the sector for young people under 25?

Priority setting / Overall number

Individual support

Low key supervision (1:35)

Evaluation 'Job Developer'

THANK YOU FOR YOUR ATTENTION