

jobdeveloper

“Develop project in Spain”

October, 4th-5th 2016



Erasmus+

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1. Short overview over the current status within the project.
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4. Which adaptations of the concept has been/ will be made?
5. Which potentials and resistances have to be expected with regard to the implementation of the concept of the employment radar (talent diagnosis, employment radar, expert hearing) in his country?

1. Overview over the current status within the project. (*What has been done until now? What comes up?*)

- *Took place Information workshop in Murcia*
- *Contact with self-unemployment office of Spain (SEF)*



Next steps:

- 13th and 14th of October Training Job Developer
- Check needs of attendees in order to adapt the methodology

2.Which preparations has been conducted regarding the implementation of the training?

- We have contact with interesting organization which be able to develop this methodology.
- We have started to look for alternatives to Radar tools
- Dissemination activities in CEEIM's website and social network.
- Press releases

3. In which form the training will be conducted? Who will take part?

Training Workshop
Murcia 13 y 14 de Octubre



Agenda

13 de Octubre

- 08:30 h Bienvenida y Presentación de los participantes
- 08:45 h Introducción al Proyecto 'Job Developer'
- 09:15 h Presentación de la agenda del Training Workshop
- 09:30 h Estrategias del Radar de Empleo y Presentación de Mega Tendencias y Familias de Empleo
- 10:00 h *Café Networking*
- 10:30 h Desarrollo de Micro Tendencias y Selección de la Familia de Empleo para el proyecto piloto
- 11:15 h Presentación de Sinus Meta Milieus + Fichas técnicas
- 11:45 h Sesión Brainstorming de Ideas para la Familia de Empleo
- 12:15 h Métodos para la Identificación de clientes / Entrevistas a clientes
- 12:45 h Preparación de las Fichas técnicas
- 13:00 h *Comida Networking*
- 14:00 h Introducción al Diagnóstico de Talento
- 14:30 h Introducción a la Preparación del CV y el Retrato de Vida
- 14:45 h Preparación del CV y el Retrato de Vida
- 15:15 h *Café Networking*
- 15:45 h Introducción al Método de Entrevistas
- 16:00 h Juego de Rol: Entrevista estructurada para el Diagnóstico de Talento
- 16:30 h Preparación del Expert Hearing

Training Workshop
Murcia 13 y 14 de Octubre

14 de Octubre

- 08:30 h Introducción al Expert Hearing y Plan de Desarrollo Personal
- 09:15 h Presentaciones de 5 Proyectos
- 10:30 h *Café Networking*
- 11:00 h Presentaciones de 5 Proyectos
- 12:15h *Comida Networking*
- 13:15 h Discusión en Grupo
- 13:45 h Presentación de la fase de Implementación Regional
- 14:00 h Presentación del perfil del Job Developer
- 14:15h *Networking como Job Developer*
- 15:15h Conclusiones y Cierre de la Jornada



3. In which form the training will be conducted? Who will take part?

Attendees:

- Staff from unemployment agencies from Region of Murcia
- Couches
- Techniques from Local develop agencies of different councils

4. Which adaptations of the concept has been/ will be made?

Nothing until that moment, after known more details in the training we will check if it's necessary to make changes.

- We will have to work in unemployment tool alternatives.

5. Which potentials and resistances have to be expected with regard to the implementation of the concept of the employment radar (talent diagnosis, employment radar, expert hearing) in his country?

- Potential: talent diagnosis, expert hearing → Useful tools and interesting
- Resistances: employment radar , Radar tool → Need of funds, alternatives or develop it to Spain.

*Thank you very much
for your attention!*

