

Presentation – Patenmodell Lüneburg

Experts conference project Job-Developer
on June, 6th 2018 in Bochum



Divisions



Initiative Arbeit durch Management/PATENMODELL

Division Ausbildungsbrücke (ABB)

(projects in the range of school and apprenticeship)



Division Jobbrücke (JB)

(projects support adults)



key aspect			key aspect		
projects ABB school	projects ABB apprentices		permanently unemployed persons	inclusion	prisoners Jobscout, only in Bavaria
sponsorship for pupils between school and job	sponsorship for apprentices		sponsorship for job-seeker	sponsorship for job-seeker severely disabled	sponsorship for prisoners JVA Niederschönenfeld



Distribution of the sponsorship-network by federal states

Schleswig-Holstein: 6 sites

Hamburg

Bremen

Niedersachsen:

13 sites

NRW:

13 sites

Hessen:

8 sites

Rheinland/Pfalz-Saar

3 sites

Baden-Württemberg

9 sites



Berlin/Brandenburg

5 sites

Sachsen-Anhalt:

2 sites

Sachsen:

2 sites

Thüringen:

3 sites

Bayern:

8 sites

overall

Sponsorship-network in 74 cities

- 1679 honorary sponsors and tutors
- nationwide in 74 cities
- 2526 sponsorships for pupils, apprentices and adult job-seekers
 - therefrom
 - 636 sponsorship migration background
 - 249 sponsorship for disabled people



Key aspect: young people
Die Ausbildungsbrücke
Date: November 2017:
active in 43 cities
in cooperation with 95 schools



Nationwide co-operation partners



Ausbildungsbrücke/Patenmodell ist eine bundesweite Initiative der Diakonie.



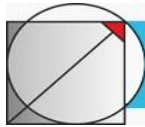
Lüneburger co-operation partners



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Active co-operations with schools



GEORG-SONNIN-SCHULE



HUGO-FRIEDRICH-HARTMANN SCHULE
HAUPT- UND REALSCHULE BARDOWICK



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Oedemer Weg 94 | 21335 Lüneburg
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Zahlen, Fakten, Daten

active in Lüneburg since:	2010
joint venture to Lebensraum Diakonie e.V.	2018
count of current sponsorships:	103
count of sponsors:	72
pupils in language teaching:	36
finished sponsorships:	205
schools in co-operation:	7 (thereof 6 active)
IdA (Integration durch Ausbildung) since:	2016

Manager region Lüneburg:

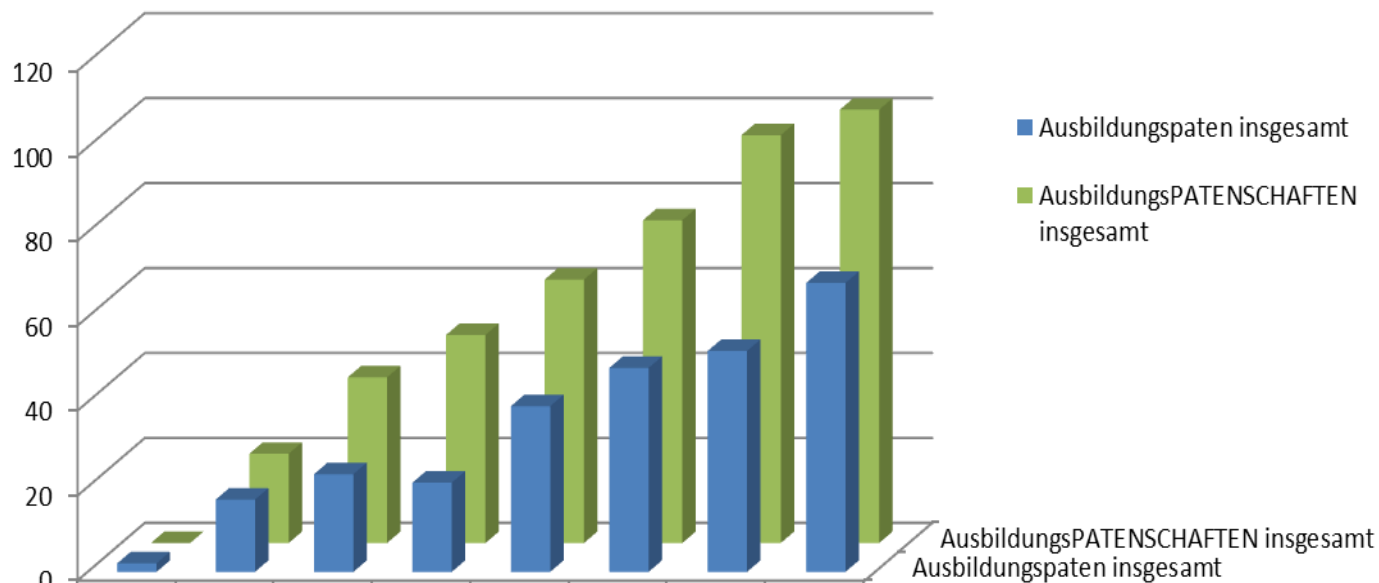


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...wagt, wenn nicht wir?

Ausbildungsbrücke Lüneburg



	2010	2011	2012	2013	2014	2015	2016	2017
Ausbildungspaten insgesamt	2	17	23	21	39	48	52	68
AusbildungSPATENSCHAFTEN insgesamt	0	21	39	49	62	76	96	102



Honorary sponsors

- **Sponsorship means more than coaching. We are emphasizing on one-on-one relationships.**
- **Ideally we are steadily supporting pupils from the 8th class or 9th class onwards to completion of the apprenticeship**
 - individual support for the career choice
 - empowering the required skills for the chosen career (*raise gratuation*)
 - supporting the search for the apprenticeship training position (contacts, applicant coaching etc)
 - strengthening during apprenticeship to reduce breakup

similar to football:

The coach observes, analyses, develops strategies, points out weaknesses and unused strengths and pushes to success.





Goals of the Ausbildungsbrücke

- 
- **graduation from school**
 - **In-depth career choice**
 - **find an apprenticeship training position**
 - **mentoring throughout the apprenticeship**
 - **complete apprenticeship**
 - **find first job**





our common goal

- We are **mentoring, encouraging, helping** young people to
 - find their own way
 - act on their own responsibility



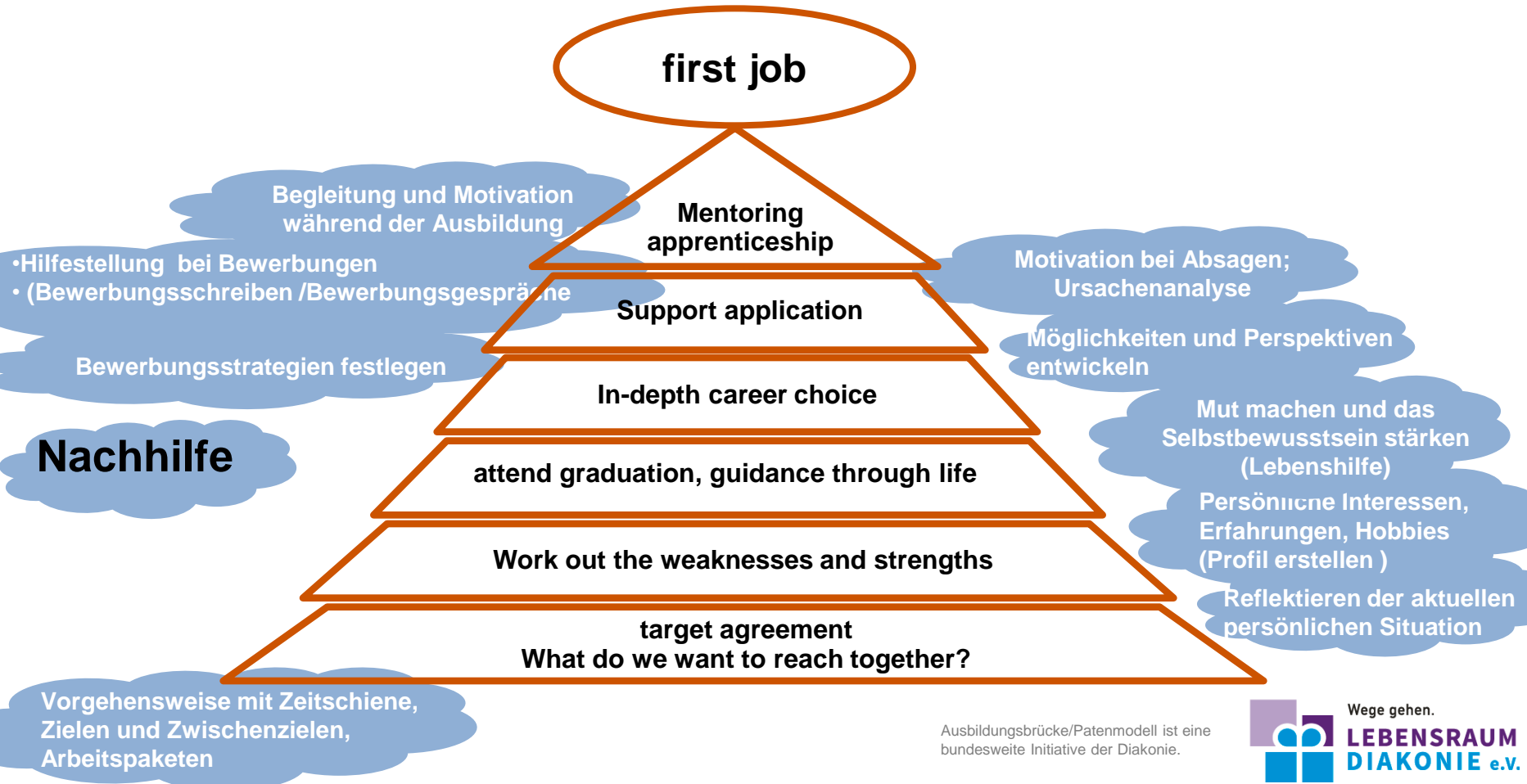
- We are assisting in finding a job which fits to their capabilities and needs, challenges them without overstraining them.

- We encourage, reduce fears and quicken interests



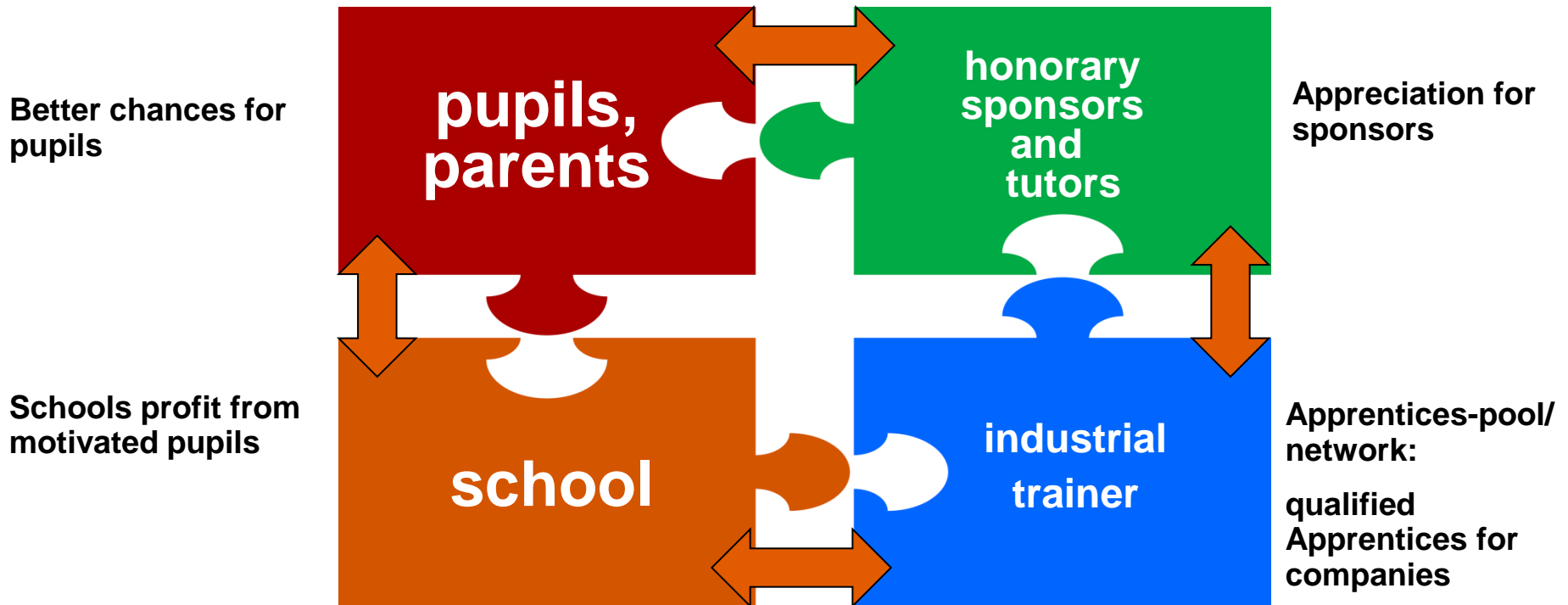


workflow of a sponsorship





relations



accurately fitting like a puzzle



Private lessons

- addition to sponsorship
- only for pupils that are currently in a sponsorship
- honorary (as long as possible)
- Management by the school's coordinators



Worth knowing



sponsors

- mentor in one-on-one relationships
- must have a graduation and work experience
- must provide a certificate of good conduct
- Interested in working honorary
- no costs for the pupils

coordinators

- contact persons for teachers and pupils and for the sponsors
- regular meetings
- recruit new sponsors
- develop contacts to companies
- Manage know-how transfer between the sponsors
- Interested in working honorary





Awards

- 2001 und 2003: Preisträger bei „innovatio“, Sozialpreis
- 2003-2005: Modellprojekt der Bundeskampagne "Teamarbeit für Deutschland" des Bundesministeriums für Wirtschaft und Arbeit
- 2003-2007: Mitglied der europaweiten Entwicklungspartnerschaften QiA (gefördert vom Europäischen Sozialfond)
- 2008: ConSozial-Managementpreis; ausgelobt von Ernst & Young
- 2009-2011: Leuchtturmprojekt des Bundesfamilienministeriums
- 2010: Bürgerpreis der Stadt Hagen
- 2011: Bürgerpreis der Bundesstadt Bonn
- 2011: Deutscher Engagement-Preis
- 2013 Ehrenamtspreis des Landes Niedersachsen
- 2017 Annedore Leber Preis Berlin

Ihre Ansprechpartner für die Region Lüneburg

Gesamt-Koordinator:



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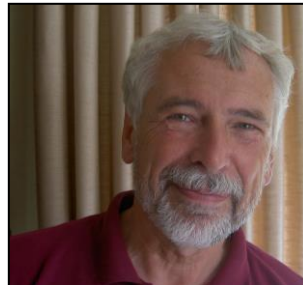
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Thank you for your attention



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