



Job developer



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Chamber of Commerce and Industry of Pécs-Baranya



- ❓ Where: Hungary – South-West Hungary – Baranya county
- ❓ Established in 1881
- ❓ Public body – government of the local economy, voluntary membership
- ❓ Activities: given by the government, developing activities
 - ❓ Given by the government: registration of entrepreneurs and enterprises, vocational training administration, reconciliation committee, court of arbitration, fulfilment verification body, etc.
 - ❓ Developing activities: EEN – business and innovation, cluster development and management, career guidance, EU projects (InnoWeit, Enterprise+, more in progress)



Youth in Hungary (15-29)

? In numbers

? **Hungary – 17.86%** of the population (51.4% men, 48.6% women), **Baranya county – 17.99%** (51.1%/48.9%)

? <http://www.ksh.hu/interaktiv/korfak/terulet.html>

? Education

? Secondary education: 471 k (40% technical college, 39% secondary school, 21% vocational school)

? Higher education 217 k

? Dropout (2013, age 18-24): vocational school – 29%, special vocational school – 50%, technical college 19%, secondary school – 11%, undergraduate (BA/BSc) – 36%, undivided –39%, master – 17,8%

? Strong correlation between personal background and educational inequalities

? Early school leaving (2014 age 18-24) – Hungary: 11,4% (men: 12,5%, women: 10,3%)

? Employment (2014)

? Age: 15-19: 3.4%, 20-24: 40.5%, 25-29: 73% NEET (15-24): 13.6%

? Entrant employees – difficult situation, only slow economic recovery



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Structure and competence requirements of the local labor market

Empty stands (2014)					
Kód	economic sector	manager, leader, higher education	intermediate qualification, services	vocational qualifications	no vocational qualifications
		2014	2014	2014	2014
Empty stands (%)					
A	Agriculture, forestry and fishing	8,6	4,0	38,3	49,1
B	Mining and quarrying	4,8	14,3	0,0	81,0
C	Manufacturing	23,6	3,8	15,2	57,4
D	Electricity, gas, steam and air conditioning supply	59,5	8,7	25,4	6,3
B+C+D		24,0	3,9	15,3	56,9
E	Water supply; sewerage; waste management and remediation activities	14,2	11,4	8,0	66,4
B+C+D+E	Industry	23,6	4,1	15,1	57,2
F	Construction	9,1	7,3	49,8	33,8
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	28,9	45,0	6,6	19,4
H	Transporting and storage	13,8	14,2	7,5	64,5
I	Accommodation and food service activities	7,1	51,3	1,1	40,4
J	Information and communication	83,0	16,6	0,0	0,3
K	Financial and insurance activities	81,3	12,6	0,1	5,9
L	Real estate activities	22,2	40,4	14,0	23,3
M	Professional, scientific and technical activities	68,3	7,6	0,3	23,8
N	Administrative and support service activities	8,8	29,0	6,6	55,6
O	Public administration and defence; compulsory social security	24,2	4,7	0,6	6,9
P	Education	88,4	5,9	1,2	4,4
Q	Human health and social work activities	72,6	9,5	0,7	12,7
R	Arts, entertainment and recreation	56,9	21,7	2,5	18,9
S	Other services activities	20,3	32,5	1,7	45,5
A-S	Total	40,3	11,7	7,0	28,0
	Of which				
	private sector	31,9	16,0	11,4	40,7
	public sector	54,4	6,0	0,7	6,5

? Overall: empty stands vs. unemployment

? Empty stands: 43.2% higher qual., 23.1% no qual., 11.2% intermediate qual. and services, 7.9% vocational qual. (industry, agriculture, constructions)

? Job profiles:


? NACE, ISCO

? Job description of companies

? No standardised profiles



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Gap between requirements and qualifications

Career choice is a 3 leg chair:

Interest

Capability (self-knowledge)

Labor market

Does the profession structure of education meet economic expectations and requirements?


Wandering of labor force



Education measures reacting this gap

- ❑ Chamber initiative: chamber class for engineering
- ❑ Education and development committee of Baranya county: development strategy for vocational training, chamber guarantee,
- ❑ Bridge programs (Bridge to the vocational training, bridge to the labor market)
- ❑ New program: 2nd vocational qualification free, degree saving program





Measures in the field of career guidance and orientation

- ❑ Education and development committee of Baranya county: survey on skill shortage ❑ recommendations on vocational training classes and scholarships
- ❑ Career guidance: tight cooperation with companies, introduction of professions, meetings with parents
- ❑ PBKIK: Enterprise+ project
- ❑ Dual education: intermediate and higher education



Sources

- <http://www.ksh.hu/interaktiv/korfak/terulet.html>
- http://kutatopont.hu/files/2013/09/Magyar_Ifjusag_2012_tanulmanykotet.pdf 345. s.
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Questions?

Thank you for your attention!

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